



Leadership Team Agreement Form

BNI welcomes you as a Leadership Team Member (LTM) or as a Support Leadership Team Member (SLTM)! LTMs include Chapter President, Vice President, and Secretary/Treasurer. SLTMs include the Membership Committee, Visitor Hosts, Education Coordinator, Event Coordinators, Mentor Coordinators and Power Team Coordinators. By accepting this position and title, you accept the terms of this Agreement, agree to accept the duties and responsibilities set forth in the Leadership Team Manual (or for SLTMs, the duties and responsibilities provided in your manual), and agree to follow all BNI policies and procedures. You also agree to receive emails from BNI. LTMs, upon satisfactory performance of the duties set forth in the Leadership Team Manual, receive as consideration an exemption of dues during their tenure as a LTM, the receipt of which is hereby acknowledged (LTMs must have one or more months remaining on their membership to become an LTM or they will be required to renew membership before accepting the position). SLTMs do not receive any such remuneration during their tenure.

Although your tenure as an LTM/SLTM may be for a specific term, our agreement is at-will and may be reviewed during your tenure as a LTM/SLTM for any reason, with or without notice. You understand and acknowledge that you are not an agent or employee of BNI, and your duties and responsibilities are limited as set forth in the Leadership Team Manual or SLTM materials.

You agree to contact BNI in the event that the continued functioning of your chapter is affected, threatened or jeopardized by a significant problem. You also agree not to participate in or assist in any manner whatsoever, directly or indirectly, any activity of any group, chapter or region that breaks away or is considering breaking away from BNI, or any activity that promotes, effects or tends to effect the "breaking away" of a BNI chapter, region or group. You also agree not to assist any individual, group or organization in establishing a business in competition with BNI.

You are free to join non-competing organizations while in BNI, such as most Chambers of Commerce and service clubs, such as Rotary, Lions and Kiwanis. However, you agree not to join competing organizations such as Le Tip and Leads Club. If you have any question as to whether an organization is a competing organization, you agree to contact BNI to obtain further clarification.

Non-Compete You agree not to conduct activities in competition with BNI during your tenure as an LTM/SLTM and as a member of a BNI Chapter for a period of one year after your participation and/or membership in BNI has ended, whichever is later. This clause is geographically limited to a fifty (50) mile radius of any of BNI-defined territory within which BNI has a chapter or is currently proposing to open a chapter. Competing with BNI includes, without limitation, starting or taking a position with a competing organization, disclosing BNI information or materials from manuals, and communicating techniques or trade secrets to a competing organization. You agree not to allow BNI methods to be seen or copied by any competing organization. You acknowledge that BNI is an international organization planning to open chapters throughout the world. This covenant not to compete constitutes a series of separate covenants such that should a court determine that it cannot be fully enforced, it may be enforced to the extent deemed proper by any court.

Trade Secrets As a LTM/SLTM you will have access to, and use of, BNI programs, procedures, techniques, manuals, brochures, lists of your chapter members and potential members, and printed materials that have been created, developed and copyrighted by BNI (trade secrets). You acknowledge that these programs are of significant value, are owned and safeguarded by BNI, and that these trade secrets fall within the definition of trade secrets found in The Economic Espionage Act of 1996 and/or in the Uniform Trade Secrets Act. You agree to return all BNI materials including LTM Training Material (or SLTM materials) to BNI upon demand, and at the latest upon conclusion of your tenure as an LTM/SLTM. You further agree to erase and remove any such materials you may have in any electronic storage. You also agree not to use, sell, copy, disseminate, or otherwise distribute any BNI materials (including member information) except as consistent with your LTM/SLTM responsibilities. This obligation shall survive your tenure as an LTM/SLTM and as a member of any chapter of BNI.

Remedies You agree breach of this Agreement will cause immediate irreparable harm to BNI for which there is no adequate remedy at law, thus entitling BNI to seek and obtain an immediate injunction without the requirement of proof that such breach will cause serious or irreparable injury. You consent to the imposition of an injunction to restrain and enjoin such breach in accordance with the law of the forum in which such breach occurs. You acknowledge that the injunctive relief shall be in addition to all other remedies for any breach and that damages may be awarded pursuant to the law of the forum in which the breach occurs or in which your chapter is located. You agree that BNI will be entitled to legal fees in the event that legal action must be taken to enforce the terms and conditions of the agreement herein.

Entire Agreement You agree that this Agreement contains the entire agreement between you and BNI related to your position as a LTM/SLTM, and this supersedes any prior agreement related thereto, and may not be altered except by a written document signed by both parties. You agree to notify BNI in the event that any of the information noted below changes at any time.

Severability You agree that if any provision of this Agreement is invalid or unenforceable the remainder of the agreement shall not be affected.

The above terms and conditions are agreed upon by the LTM of the BNI _____ Chapter on ____/____/20____.

Leadership Team Member Name		Position (P, VP, ST, MC, VH, EC, Event, Mentor, PT, PR)	
Business Name		Business Phone	
Address		Cell Phone	
City, State, Zip		Business Fax	
Email Address		Signature	